Senior Staff Appointments Sub-Committee

Tuesday 10 November 2026 at 9.00 am
Members Suite - 4th Floor, Brent Civic Centre, Engineers Way, Wembley, HA9 0FJ

Please note this will be held as a physical meeting which all Sub Committee members will be required to attend in person.

Membership:

Members	**Substitute Members**
Councillors:	Councillors:
M Butt (Chair)	Labour Group:
Ahmadi Moghaddam	Dixon & Grahl
Georgiou	
Knight	Conservative Group:
Kansagra	Mishra & Mistry
	Liberal Democrats Group:
	Lorber & Unger
	Green Group:
	Mitchell & Ryan

For further information contact: James Kinsella, Governance & Scrutiny Manager
Tel:020 8937 2063 Email James.Kinsella@brent.gov.uk

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Notes for Members - Declarations of Interest:

If a Member is aware they have a Disclosable Pecuniary Interest* in an item of business, they must declare its existence and nature at the start of the meeting or when it becomes apparent and must leave the room without participating in discussion of the item.

If a Member is aware they have a Personal Interest** in an item of business, they must declare its existence and nature at the start of the meeting or when it becomes apparent.

If the Personal Interest is also a Prejudicial Interest (i.e. it affects a financial position or relates to determining of any approval, consent, licence, permission, or registration) then (unless an exception at 14(2) of the Members Code applies), after disclosing the interest to the meeting the Member must leave the room without participating in discussion of the item, except that they may first make representations, answer questions or give evidence relating to the matter, provided that the public are allowed to attend the meeting for those purposes.

***Disclosable Pecuniary Interests:**

(a) **Employment, etc. -** Any employment, office, trade, profession or vocation carried on for profit gain.

(b) **Sponsorship -** Any payment or other financial benefit in respect expenses in carrying out duties as a member, or of election; including from a trade union.

(c) **Contracts -** Any current contract for goods, services or works, between the Councillors or their partner (or a body in which one has a beneficial interest) and the council.

(d) **Land -** Any beneficial interest in land which is within the council's area.

(e) **Licences-** Any licence to occupy land in the council's area for a month or longer.

(f) **Corporate tenancies -** Any tenancy between the council and a body in which the Councillor or their partner have a beneficial interest.

(g) **Securities -** Any beneficial interest in securities of a body which has a place of business or land in the council's area, if the total nominal value of the securities exceeds £25,000 or one hundredth of the total issued share capital of that body or of any one class of its issued share capital.

****Personal Interests:**

The business relates to or affects:

(a) Anybody of which you are a member or in a position of general control or management, and:

- To which you are appointed by the council;
- which exercises functions of a public nature;
- which is directed is to charitable purposes;
- whose principal purposes include the influence of public opinion or policy (including a political party of trade union).

(b) The interests a of a person from whom you have received gifts or hospitality of at least £50 as a member in the municipal year;

or

A decision in relation to that business might reasonably be regarded as affecting, to a greater extent than the majority of other council tax payers, ratepayers or inhabitants of the electoral ward affected by the decision, the well-being or financial position of:

- You yourself;
- a member of your family or your friend or any person with whom you have a close association or any person or body who employs or has appointed any of these or in whom they have a beneficial interest in a class of securities exceeding the nominal value of £25,000, or any firm in which they are a partner, or any company of which they are a director
- any body of a type described in (a) above

Agenda

Introductions, if appropriate.

Item Page

1 Apologies for absence and clarification of any alternative members

2 Declarations of interests

Members are invited to declare at this stage of the meeting, the nature and existence of any relevant disclosable pecuniary or personal interests in the items on this agenda and to specify the item(s) to which they relate.

3 Minutes 1 - 2

To approve the minutes from the Senior Staff Appointment Sub Committee held on Tuesday 20 October 2026.

4 Exclusion of Press and Public

The following items are not for publication, as they relate to the following category of exempt information as specified under Paragraph 1 of Part 1, Schedule 12A of the Local Government Act 1972), namely: “Information relating to any individual”:

Item 5: Final Interview Pack: Director Corporate Governance, Policy & Communications.

Item 6: Final Interview Pack: Director Organisational Assurance & Resilience.

Item7: Final Interview Pack: Director Resident Experience & Access.

5 Appointment Director Corporate Governance, Policy & Communications 3 - 12

To undertake interview(s) for the post of Director Corporate Governance, Policy & Communications.

Please note the interview pack containing the Job Description and Person Specification for the role has been attached along with the supporting statement and CV of the final candidate selected for interview.

Under agenda item 4 above, members will also be asked to agree to the exclusion of the press and public for this item.

(Agenda republished to include candidates supporting statement and CV on 4 November 2026)

6 Appointment Director Organisational Assurance & Resilience 13 - 24

To undertake interview(s) for the post of Director Organisational Assurance & Resilience.

Please note the interview pack containing the Job Description and Person Specification for the role has been attached along with the supporting statement and CV of the final candidate selected for interview.

Under agenda item 4 above, members will also be asked to agree to the exclusion of the press and public for this item.

(Agenda republished to include candidates supporting statement and CV on 4 November 2026)

7 Appointment of Director Resident Experience & Access 25 - 38

To undertake interview(s) for the post of Director Resident Experience & Access.

Please note the interview pack, containing details of the final candidate selected for interview along with the Job Description and Person Specification for the role, has been attached.

Under agenda item 4 above, members will also be asked to agree to the exclusion of the press and public for this item.